

Johnston Community College

Campus Sexual Assault Victims' Bill of Rights

The "Campus Sexual Assault Victims' Bill of Rights" requires all colleges and universities (both public and private) who participate in federal student aid programs to afford sexual assault victims certain basic rights. The "Campus Sexual Assault Victims' Bill of Rights" is part of the campus security federal reporting requirements, known as the Jeanne Clery Act.

Title IX of the Education Amendments of 1972 is a law that prohibits discrimination based on sex. The law states that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any education program and activity receiving Federal financial assistance." (20 U.S.C §1681) Under Title IX, discrimination on the basis of sex can include sexual harassment, sexual assault, or sexual violence, including domestic violence, stalking and dating violence.

Inquiries concerning the application of Title IX may be referred to the College's Title IX coordinator(s). The Title IX coordinator(s) will take immediate action to provide a prompt and equitable resolution to a complaint and take steps to prevent the recurrence of the discrimination or harassment. Retaliation against individuals reporting sexual harassment and/or sexual violence will not be tolerated and will be addressed through the appropriate college process (Campus Police and Security, Student Code of Conduct or Human Resources).

Questions about JCC's Title IX policy and procedures can be directed to:

Title IX Coordinator

Harlan Frye
Human Resources Director
Wilson Building C1023
(919) 209-2025
hefrye@johnstoncc.edu

Title IX Deputy Coordinator (for students)

Dr. Pam Harrell
Vice President of Student Services
Wilson Building C1045D
(919) 209-2048
pjharrell@johnstoncc.edu

- **Victims shall be informed of their options for notifying law enforcement.**
Contact Campus Police and Security at (919) 209-2111.
- **Accuser and accused must have the same opportunity to have others present.**
- **Both parties shall be informed of the outcome of any disciplinary proceedings.**
Contact the Office of the Vice President of Student Services at (919) 209-2048.
- **Victims shall be notified of options for changing academic and living arrangements (if campus housing is provided).**
Contact the Office of the Vice President of Student Services at (919) 209-2048.
- **Victims shall be notified of counseling services.**
Contact Counseling at (919) 209-2128 and/or Harbor of Johnston County at (919) 938-3566 or (919) 631-5478 (crisis).