MISSION STATEMENT

The mission of Johnston Community College is to provide readily accessible, high quality educational opportunities that prepare students for local and global opportunities for the twenty-first century in a safe and inclusive environment.

core values

Excellence
- We value continuous growth and improvement in every area of campus life. We will strive to provide adequate resources so that, over time, such improvement can be seen and measured.
- We value teamwork, cooperation, collaboration, innovation, and creative problem solving as part of our continuous improvement efforts.
- We value freedom to instruct students using various techniques and to develop methods that will help them achieve their maximum potential.
- We value the courage to provide leadership, to take risks, to welcome change and to persevere.

Learners
- We value learning as a lifetime endeavor.
- We value the input of learners as we assist them in achieving their goals.
- We create a nexus for learning in this community to include meeting the changing needs of the learner.

Honesty and Integrity
- We value honesty and integrity and believe that academic and personal honesty are essential elements in education.
- We believe that integrity binds us to fairness, to truth, and to actions and philosophies that meet the highest ethical standards.
- We value intellectual honesty and academic freedom and pledge to foster an environment of trust and responsibility in the learning community.

Communication
- We value open and honest dialogue, feedback, and active listening, flowing in all directions.

Community
- We value prompt, fair, friendly, courteous, and people-centered service to our communities and to each other.
- We value the many opportunities we have to help make our community, state, nation, and world a better place to live.

Team Spirit
- We value team spirit, whereby each member operates unselfishly for the benefit of the cause.

Respect
- We value our faculty, administration, support staff, and maintenance and operations personnel. We respect their diverse life experiences, appreciate their contributions to our learning community, and encourage their individual, personal and professional development.
- We believe that all people should be treated with respect, creating a safe, inclusive, and nurturing environment that supports a balanced lifestyle as well as opportunities for life-long learning.
Johnston Community College has been creating success for individuals through its educational programs for more than four decades.

The 2009-10 President’s Report is designed to help tell the College’s story by highlighting some of the many outstanding accomplishments of our dedicated students, faculty, and staff over the past year. This report also serves as an opportunity to thank the College’s many friends, donors, and partners whose gifts play such an important role in our ability to help students succeed.

JCC has always been committed to its core values, but the economic challenges of the past year have given us the opportunity to reflect upon who we are as an educational institution and evaluate our position in our community. Throughout this report, you will be reminded of our principles that guide us every day as we strive to fulfill our mission.

In our quest to be a leader in higher education and a partner in our community, JCC values excellence, honesty, and integrity.

We also value the many opportunities we have to help make our community a better place. We believe learning is a lifetime endeavor, and we respect our faculty, staff, and students. Finally, we value open communication and team spirit.

This publication is just a snapshot of the endless opportunities at JCC. We hope you will take a moment to learn more about the exciting things happening here. We thank you for your continued support and look forward to the next chapter of our story.

David N. Johnson
President
It is truly a privilege to serve as the chair of the Johnston Community College Board of Trustees. I am honored to be a part of the governing body of such a fine institution that serves as a beacon of hope and opportunity for so many individuals in our county.

During these trying economic times, our community colleges are providing critical job training and workforce development skills to help our citizens find employment and new career opportunities.

Our student enrollment continues to grow, but we welcome the challenges that growth presents. Despite the hard decisions we face to accommodate more students with fewer resources, we are excited about the future at JCC.

JCC has a rich history of success in the classroom and in our community. On behalf of my fellow trustees, I would like to extend my appreciation to our new president, our faculty and staff, and our students for their hard work and accomplishments this past year. We are also extremely grateful for the unwavering support of our many donors and community partners.

I look forward to continued success as we strive to be one of the best community colleges in North Carolina.

Lyn T. Austin
Chair

BOARD OF TRUSTEES

Lyn T. Austin, Chair
Robert W. Bryant, Jr., Vice Chair
April Culver
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Durwood Woodall
Thomas Currier, SGA president and student trustee (2010)
Joe Lorenzo, SGA president and student trustee
BY THE NUMBERS

- **JCC** is the **15th largest** of the 58 community colleges in North Carolina.

- JCC employs more than **300** full-time faculty and staff members and some **400** part-time faculty and staff members.

- JCC serves some **20,000 students** each year.

- Institution wide, **92%** of JCC students in basic law enforcement training, cosmetology, emergency medical training, nursing, and radiologic technology programs passed their licensure exams.

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**FISCAL YEAR**
**JULY 1, 2009 – JUNE 30, 2010**

**Revenues:**

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**Expenses:**

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<tr>
<td><strong>Total</strong></td>
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</tbody>
</table>

- **100%** of JCC nursing and radiography students passed their licensure exams.

- **97%** of program completers and non-program completers are satisfied with the quality of the college’s programs and services.

- **95%** of business and industry receiving college services are satisfied with the customized training provided.

- **99.7%** of JCC graduates surveyed were employed after one year of completion.

- Approximately **15%** of the adult population in the Johnston County area is enrolled in a curriculum or continuing education program at JCC.
In 2009-10, the College served 5,747 curriculum students and 12,954 continuing education students.

JCC awarded 404 associate degrees. The College’s Nursing program boasted its largest graduating class of 64 students in its 30-year history.

404 students earned their GEDs through the College’s Basic Skills program.

JCC awarded $12 million in financial aid to 5,000 students in 2009-10 including federal Pell Grants and direct student loans.
McCune exemplifies academic excellence

If you had asked Joshua McCune ten years ago his thoughts about a college education, he never would have said it’s the best decision he’s made in his life.

But today, McCune can’t imagine his future without it. “Education has become such an awesome experience in my life,” McCune said. “I thirst now for education.”

McCune’s academic discipline and natural leadership abilities are why he was chosen as JCC’s 2010 recipient of the Academic Excellence Award.

Stephanie Capps, who taught McCune English, said he has a work ethic like no other.

“I have never seen a student that went above and beyond like Joshua,” Capps said.

This fall, McCune transferred to Campbell University where is working on his bachelor’s degree in business administration.

“My experience at JCC is really indescribable,” he said. “I only want the best out of my future, and I feel that has all been developed right here at JCC.”

Above: Joshua McCune of Wendell is Johnston Community College’s Academic Excellence Award winner for 2010.

2009-10 Student Ambassadors

JCC selects 15 up-and-coming student leaders each year to serve as its prestigious Student Ambassadors. The students receive paid tuition for the year through the College Foundation and in return they are involved in a number of activities on campus. The program also teaches the students the importance of community service. In 2009-10, the Student Ambassadors worked on an area Habitat for Humanity home and sold t-shirts to raise money for Haiti relief.

Barbara Anderson of Garner
Samantha Sayers of Clayton
Lindsey Mooring of Wilson
Brittney Smith of Dudley
Jamie Kistler of Clayton

Omar Montero of Four Oaks
Pamela Register of Clayton
Amanda Parrish of Four Oaks
Megan Davis of Clayton
Megan Little of Smithfield

Tarsha Johnson of Selma
Benjamin Hales of Clayton
Sarah Campbell of Smithfield
Joshua McCune of Wendell
Jawatta Hollon of Clayton
Intercollegiate Athletics

Intercollegiate athletics continued to grow in 2009-10. JCC fielded teams in three sports—men’s basketball, women’s volleyball, and men’s golf. The teams compete in Division II Region X of the National Junior College Athletic Association, which allows students to compete against other junior college teams in North Carolina, South Carolina, and Virginia.

JCC strives to provide a competitive athletic program that is consistent with the College’s mission and a total educational experience for its student athletes.

The men’s golf team made headlines last April when it captured the Region X Championship and went on to compete in the NJCAA Division II championships in Phoenix, Ariz. The basketball team made strides on and off the court. Team members and coaches gave back to the community by participating in numerous community service projects including summer reading programs and volunteering at the Ronald McDonald House.

In 2011, the college plans to add women’s golf to its sports teams.
Religion instructor wins faculty award

Jocleen McCall didn’t grow up aspiring to be a college religion instructor, but today she can’t imagine another career.

“I do what I do for the pure love of teaching,” she said. “After my second weekend teaching at JCC, I thought ‘why haven’t I been doing this all my life?’”

McCall’s passion for teaching and dedication to her students is why she is JCC’s 2010 recipient of the Earl C. and Doris F. Helms Excellence in Teaching Endowment.

“This is a tremendous honor and I will do all that I can to represent the JCC family,” she said. “I love my job, and I’m excited about the potential that I see here.”

McCall earned her bachelor’s degree in business administration from Fayetteville State University. She is a graduate of the Divinity School at Duke University and is currently pursuing her doctoral degree in adult and community college education from N.C. State University.

Above: Jocleen McCall calls on a student in her world religion class.

Terri Hill is JCC’s top employee

Nine years ago, Terri Hill was humbled when she walked across the stage in the Paul A. Johnston Auditorium to accept her college degree.

She was humbled once again when in 2009 she was named the Rudolph A. Howell Outstanding Staff Person at Johnston Community College.

“I was so honored, but it really was such a shock,” she said. “I just want to thank everybody.”

Hill came back to college after she was laid off from her job as an embroiderer with Champion products. She earned her associate’s degree from JCC in 2001 and soon after took her current job as secretary for the arts and sciences faculty.

Hill said she’s proud to work at JCC. “I love this college,” Hill said. “We have a lot of good instructors and employees here. We truly are like a family.”

Terri Hill is JCC’s top staffer for 2009.
Grant funds spur growth

JCC was awarded a $200,000 grant from the Golden LEAF Foundation to purchase simulated mannequins and other state-of-the-art equipment. The equipment will be used in the College’s virtual hospital which is currently being planned. The College also received a $190,156 grant from the State Energy Department to fund lighting and energy improvements to buildings on campus.

JobsNOW funding expands course offering

JCC received $200,000 in JobsNOW “12 in 6” funding and used the opportunity to increase continuing education course offerings in BioWork and nursing assistant training as well as start a phlebotomy certification program. The funding enabled the College to hire two full-time instructors which enhanced the opportunity to offer additional courses to assist more students. Collectively, 291 additional students were served by the three program areas. “12 in 6” is a workforce development initiative designed to benefit displaced workers in North Carolina who lost their jobs. The initiative created community college programs in 12 careers, each requiring less than six months to complete.

The College received $46,000 in Project Skill-UP monies. Funded by the North Carolina Tobacco Trust Fund Commission, the grant program provides tuition assistance to workers displaced by the tobacco industry. The project assisted 151 students in various short-term training programs such as BioWork, teacher’s assistants, and computer courses.

*Andy Narron, JobsNOW coordinator, shows two students how to read blood pressure during a CNA class.*
Dr. Donald L. Reichard of Clayton is the first Johnston Community College president to receive emeritus status. Reichard received his award during the May 2010 graduation ceremony.

The second president in JCC’s history, Reichard joined the College in 1999 after serving as president of James Sprunt Community College for 10 years. A Pennsylvania native, he retired from JCC in June 2009 after working a collective 37 years in community college education.

Reichard’s progressive leadership at JCC focused on expanded opportunities for global education, diversity, biotechnology training, and innovative learning. He was named Wachovia President of the Year in 2007 and served as president of the North Carolina Association of Community College Presidents from 2006-07. Gov. Mike Easley awarded Reichard the Order of the Long Leaf Pine, the state’s highest civilian honor, in 2002.
New Learning Resource Center taking shape

The look of Johnston Community College’s new Learning Resource Center started taking shape in early 2010.

The new facility and the College’s first environmentally-friendly building will meet the needs of the College’s increasing student body and will provide updated space for the library and distance education programs.

In addition to housing a state-of-the-art distance education suite, the 33,000-square foot building will also feature themed rooms showcasing special library collections such as children’s books, Johnston County and North Carolina historical materials, and music and media collections. Naming opportunities are available through the College Foundation.

The facility was sited to maximize appropriate solar orientation to add natural day lighting. It was also modeled and designed to minimize energy and water costs and to improve the indoor air quality for the building occupants. The building was constructed with recycled and durable materials to reduce overall maintenance costs on the building upkeep.

The new facility will be ready for students for the fall 2011 semester.

Health programs welcome new space

In 2009-10, the Health Sciences programs welcomed a new building addition and renovated space to its original building.

The new space provides new classroom and lab space for biology, chemistry, nursing, medical assisting, imaging, early childhood, and massage therapy students. Two unique areas in the building are the SIM lab, which features simulated mannequins for use by nursing students to practice real-life emergency techniques, as well as the spa where massage therapy students practice massage techniques.

“Our new building and the renovation to our existing building has enabled us to provide more creative learning opportunities for our students and has made us more state-of-the-art and better prepared to train our students for real scenarios in their careers,” said Linda Smith, dean of Health Sciences programs.

JCC’s health sciences programs historically have maintained above average rates on certification exams. Also, the college’s early childhood center is a five-star center, the highest license awarded by the state.
Waste Industries is College’s top business partner

Each year, JCC recognizes the significant contributions of a local industry or business to the college and its mission.

In 2009, JCC honored Waste Industries Inc. for the company’s advocacy and support of applied industrial technology programs at JCC. Specifically, the company helped develop the curriculum for the heavy equipment and transport technology associate degree program at JCC and has donated equipment for students to receive hands-on training to better prepare them as heavy equipment technicians.

Jim Perry, chairman of Waste Industries, said the partnership helps foster success for industry, higher education, and the community.

“We believe that partnering with community colleges can provide students with an excellent opportunity to explore a career in the solid waste industry. It is a win-win situation for the college, the students and for Waste Industries.”

Legislative Breakfast

Each year, Johnston Community College holds a Legislative Breakfast to thank federal, state, and county officials for their financial support. In April 2010, some 60 legislators, industry representatives, JCC students, and college faculty and staff attended the event, including Congressman Bob Etheridge, Betty Jo Shepheard for U.S. Sen. Richard Burr, N.C. Sen. David Rouzer, N.C. Rep. Leo Daughtry, and N.C. Rep. James Langdon. The event was held in the new addition of the Health Sciences Building to show supporters the new classroom and lab space which was paid for with local bond monies.

Above: Waste Industries is the recipient of JCC’s 2009 Business and Industry Partner of the Year Award. Key Winkler, second from left, and Ben Habets, fourth from left, of Waste Industries are pictured with JCC representatives.
JCC celebrated two milestones in September 2009—the installation of its third president and its 40th anniversary. Dr. David N. Johnson, a Raleigh native, now leads JCC after 20 years of community college administrative experience in Virginia.

In his inspiring inaugural address, Johnson referenced two important achievements in 1969—the journey to the moon and the birth of JCC.

“Since that time—and under the leadership of two forward-thinking presidents—what I’ve found is a very good place and an institution ready to take that symbolic journey to the moon,” Johnson told the audience. “We are poised to make the leap. And in doing so, our leap will serve to organize and measure the best of our energies and skills.”

Representatives from some 20 community colleges and four-year colleges and universities attended.

Above: Superior Court Judge Thomas Lock administers the oath of office to JCC’s new president, Dr. David Johnson. Johnson’s wife, Betty Lynne, is holding the Bible.
the ceremony. Superior Court Judge Thomas Lock administered the oath of office, and Franklin Creech, son of the late artist Frank Creech, presented Johnson with the bronze president’s medallion, which Creech designed and created.

The day after the inauguration, the College commemorated four decades of success with an Open House Celebration on the main campus. The event, which drew some 1,000 people to campus, featured more than 100 activities showcasing the College’s programs. Some of the fun included campus tours, exciting program displays and demonstrations, music, games, and free hot dogs.
Johnston Community College values community outreach opportunities. The College is proud to offer cultural enrichment to the Johnston County area through its Performing Arts at the Paul A. Johnston Auditorium, its Howell Woods Environmental Learning Center, and its unique teaching Arboretum.

Each fall, the College kicks off a new concert series, and the Country Music Showcase is a huge hit for country music fans. In 2009-10, the College revised its concert lineup to offer performances in genres of music such as signature artists, Americana and family performances, and nostalgia sounds.

Howell Woods offers many hunting, outdoor recreation, and educational courses on the 2,800-acre natural resource. In November 2009, Howell Woods hosted its second annual Howell Woodstock Open House. More than 1,000 visitors attended the event and took part in fun activities such as archery, wagon rides, a fishing derby, astronomy viewing, and much more.

The Arboretum is home to numerous plant and vegetable gardens and hosts an annual lecture series filled with workshops that teach landscape gardening techniques. The Arboretum is especially proud of its plant sale fundraiser which is held every April. In 2009-10, the Arboretum debuted its Southern Garden and Plant a Row for the Hungry projects.

Above: Howell Woods is a 2,800-acre natural outdoor learning resource with diverse habitats and wildlife species. The property was gifted to the College by longtime benefactor Rudolph Howell.
2009-10 PERFORMING ARTS SUPPORTERS

**Corporate Sponsors**
Becky’s Log Cabin Restaurant and Motel  
Donnie & Linda Lassiter  
Sleep Inn & Super 8 Motel

**Concert Series Sponsors**
Austin’s Tax Center  
Casey’s Floral & Catering Service  
Casey's Funeral Home  
Deacon Jones Auto Park  
First Citizens Bank  
KS Bank, Inc.  
Parrish Cleaning Service  
Phyliss Braswell  
Triangle Insurance Group  
White Swan Barbeque, Inc.

**Country Music Showcase Sponsors**
Farm Bureau, Keith Brinson  
Harry’s Guitar Shop, Raleigh, NC  
Johnston County Visitors Bureau  
Neuse River Printing  
Phyliss Braswell  
White Swan Barbeque, Inc.

Above: Debbie Dunn and Taylor Malpass perform during a Country Music Showcase concert.

Right: The Arboretum is home to beautiful plants and hosts numerous lectures.

Ronnie Milsap performs at the Paul A. Johnston Auditorium in March 2010.
On behalf of the JCC Foundation Board of Directors, Dr. David Johnson, and the College Trustees, I would like to extend our gratefulness for the many ways the students of Johnston Community College have benefitted from your generosity.

As you read the pages of this president’s report, I know you will be amazed by the accomplishments of the students, faculty, and staff of JCC. In this day and age, community colleges are the most dynamic sector in higher education called upon to respond to the ever-changing needs of our community and its citizens. Though challenging, times such as these offer opportunities to assess how we as individuals, businesses and industries can work collectively to partner with the College and its leadership as a means to define what the future of this great institution will be.

Thank you for your continued support. Your gifts are truly making a difference in the lives of many individuals in our community.

Earl W. Worley, Jr.
President, JCC Foundation

2009-2010 BOARD OF DIRECTORS

- Earl W. Worley, Jr., President
- Dr. Ann Huckenbeck, Vice President
- Denton Lee, Immediate Past President
- Herman Kight, Ex-Officio, Treasurer
- Twyla Casey Wells, Secretary, Executive Director
- Dr. David Johnson, Ex-Officio, College President
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- Dr. Griffin David Lockett, Chair – Resource Development Committee
- Ayden Lee, Chair – Finance and Investment Committee
- Dr. Pamela Harrell, Chair – Nominating, Scholarship and Board Development
- Rosa Andrews
- Elizabeth Baker
- Pearl Blackmon
- Steve Bryant
- Garland Burnette
- Nicky Cox
- Sherri Creech
- Dr. Phyllis Etheridge
- Phyllis Henry
- Charles Hinnant
- Nell Howell
- Dr. Eric Janis
- Linda Lassiter
- Brian Light
- Melanie Marlow
- Georgianna McLean
- Jody McLeod
- George Moore
- Heather Murphy
- Donna Steele
- Sharon Thompson
- Carrol Warren
The College Foundation served 225 students with more than $142,000 in scholarship support in 2009-10. New endowed scholarships are the Branch Banking & Trust Company Endowment, the J. Harold Talton Scholarship Endowment, the Johnie and Jessie Talton Scholarship Endowment, the Lawrence Thomas and Maye Campbell Heavner Scholarship Endowment, and the Truck Driver Training Student Honor and Support Fund.

New annual scholarships are the Four Oaks Bank Annual Scholarship, JCC Athletics Jaguars Fund Scholarship, Outback Steakhouse Scholarship, and the Princeton Police Department BLET Scholarship.

The College Foundation also supported eight JCC program areas with more than $220,000 in special purpose funds. The Foundation awarded mini grants to 10 projects which enhanced a variety of areas including classroom technology, mentoring and advising, and instructional support.

The 2009 Neal Lancaster-Four Oaks Bank Charity Golf Classic, held at the Country Club of Johnston County, netted more than $35,000 to assist with student financial needs. Allen and Lee Mims of Clayton hosted the third Dollars for Scholars Gala, which earned some $15,000 to support College programming and student needs.
Named Scholarship Endowment Funds

Dr. A. Curtis and Mary Lee Phillips Scholarship Endowment
Allen and Cissie Wellons Hispanic Scholarship Endowment
American Legion, Pou-Parrish Post 132 Scholarship Endowment
Annie Batten Lee Scholarship Endowment
Benson Lions Club Scholarship Endowment
Branch Banking & Trust Endowment
Burlington Industries Scholarship Endowment
Burton W. Sugg and Rose Gordon Sugg Endowment
C. Thelbert and Loriene L. Lancaster Family Endowment
C. O. Heavner, Sr. Scholarship Endowment
Carol B. Arnn Scholarship Endowment
Carolyn Daughtry Beard Scholarship Endowment
Charles Thomas Turlington and Charles Thomas “Chuck” Turlington, II Scholarship Endowment
Clinton Jones Family Scholarship Endowment
Country Music Showcase Scholarship Endowment
David O. Proctor Scholarship Endowment
Donnye B. Rooks Endowment
Doris Dunn Williams Scholarship Endowment
E. Street Jones, Sr. Scholarship Endowment
Earl C. and Doris F. Helms Scholarship Endowment
Edmund S. and Helen Wood Wellons Scholarship Endowment
Edwin A. Dinnsen, Jr. Family Scholarship Endowment
Elizabeth Clark Cooper Memorial Scholarship Endowment
Elva Fields Jones Scholarship Endowment
Emma Jean Adams Sawyer Business & Technology Scholarship Endowment
Ernest K. and Maude B. Ward Scholarship Endowment
Evander S. and Ethel B. Simpson Scholarship Endowment
First Citizens Bank & Trust Scholarship Endowment
Floyd C. Price, Sr. Scholarship Endowment
Four Oaks Bank and Trust Company Scholarship Endowment
Fred Earl Brink Scholarship Endowment
Gay Dawson Nursing Scholarship Endowment
GlaxoSmithKline Scholarship Endowment
Guy C. Lee Scholarship Endowment
Haywood P. Rose Memorial Scholarship Endowment
Henry Paul Howell Scholarship Endowment
Hunter A. Moore Scholarship Endowment
J. Harold Lampe Scholarship Endowment
J. Harold Talton Scholarship Endowment
Jack and Cleo Austin Memorial Scholarship Endowment
James A. Jr. and Janice F. Wellons Scholarship Endowment
James and Ramona Cash Scholarship Endowment
Jane Duncan Nursing Assistant Scholarship Endowment
Jerry G. Williams Scholarship Endowment
John D. and Frances F. Hobart Scholarship Endowment
John L. Tart and Marjorie S. Tart Scholarship Endowment
John S. and Marie D. Shallcross Family Memorial Scholarship Endowment
John Thomas and Caroline Casey Wells Scholarship Endowment
Johnnie and Jessie Talton Scholarship Endowment
Johnston Community College Faculty and Staff Endowment
Joyce and David Lee Scholarship Endowment
Kay Carroll Education Scholarship Endowment
Kenneth “Scotty” Medlin Memorial Scholarship Endowment
Lance Oatley Stewart Nursing Scholarship Endowment
Lawrence Thomas and Maye Campbell Heavner Endowment
Leigh Krisan Millard Nursing Scholarship Endowment
Loretta Woodard Scholarship Endowment
Lorraine Cooper Scholarship Endowment
M. W. Stancil Family Scholarship Endowment
Margaret Lassiter-Medlin Scholarship Endowment
Margaret McLemore Lee Scholarship Endowment
Matt Elmore Endowment
Max G. and Lynda D. Creech Scholarship Endowment
Melba Watson Woodruff Scholarship Endowment
Norma W. and A. Grover Godwin Scholarship Endowment
Pearl L. and David H. Stephenson Family Endowment
Polymer Group, Inc. Scholarship Endowment
Progress Energy Scholarship Endowment
Ritchie T. and Louise H. Wall Scholarship Endowment
Robert Bruce Askew Scholarship Endowment
Robert P. Holding, Jr. Scholarship Endowment
Robert P. Holding, Sr. Scholarship Endowment
Ron McCain Scholarship Endowment
Ron Nichols Truck Driver Training Scholarship Endowment
Rotary Club of Central Johnston County Scholarship Endowment
Rudolph A. Howell and Son Scholarship Endowment
SG and Louise Flowers Scholarship Endowment  
S. H. Stallings, Sr. Scholarship Endowment  
Sally Wood Creech and William Ayden Creech  
Scholarship Endowment  
Scott Williams Memorial Scholarship Endowment  
Southland Car Club Scholarship Endowment  
Student Athletic Scholarship Endowment  
Tracey Elizabeth Jones Scholarship Endowment  
Valerie Reed Memorial Scholarship Endowment  

**Named Annual Scholarship Funds**

- Dr. Allen H. Lee Annual Scholarship  
  (Selma Lions Club)  
- Ann and Richard Huckenbeck Annual Scholarship  
- Athletics Scholarship  
- Barbara Anders Hoffman Annual Scholarship  
- Brian and Brenda Light Annual Scholarship  
- Carl and Marjorie Lamm Annual Scholarship  
- Carol B. Arnn Annual Scholarship  
- Chamber Business Women Network Annual Scholarship  
- Charles and Bernard Tighe Annual Scholarship  
- Christopher Sullivan Memorial Scholarship  
- Cici’s Pizza Scholarship  
- Continuing Education Scholarship  
- Cost Cutters Cosmetology Annual Scholarship  
- Daniel and Linda Heckman Memorial Scholarship  
- David H. Womack Memorial Scholarship  
- Dixie Dames, Red Hat Society Annual Scholarship  
- Doris Hughes Memorial Fund for Education Scholarship  
- Elizabeth Sawrey Landscape Management/Horticulture Annual Scholarship  
- Epes Transport Annual Scholarship  
- Dr. Eric and Kendyl Janis Annual Scholarship  
- Four Oaks Bank Annual Scholarship  
- Four Oaks Chamber of Commerce Annual Scholarship  
- Freddie Price Memorial Annual Scholarship  
- Gerald A. and Pamela L. Withrow Annual Scholarship  
- Jack Stowers Annual Scholarship  
- Jane Evans Certified Nursing Assistant Scholarship  
- Janet Lucas Memorial Annual Scholarship  
- Jason & Lynn Hurt “Hope” Therapeutic Massage Annual Scholarship  
- Johnston Community College Black History Committee Annual Scholarship  
- Johnston Community College Retirees Association Annual Scholarship  

- W. Carroll Stephenson, Jr. Scholarship Endowment  
- Wade H. and Annie P. Stephenson Family Scholarship Endowment  
- Walter B. and Julia S. Else Scholarship Endowment  
- Dr. Wayne and Bernice Stockdale Scholarship Endowment  
- Dr. William Anderson Finch, Jr. and Vivian Creech Finch Scholarship Endowment  
- William E. Parham Family Scholarship Endowment  

- Johnston County Arts Council  
- Johnston County Farm Bureau FFA Scholarship  
- Johnston County Vietnam Veterans of America Chapter 990 Annual Scholarship  
- Johnston Medical & Surgical Supply Company Annual Scholarship  
- Larry and Louise Stancil Family Annual Scholarship  
- Lawrence L. Rouse Annual Scholarship  
- Mary Frances Bingham Annual Scholarship  
- Mr. and Mrs. Almond R. Warrick, Jr. Annual Scholarship  
- North Carolina Association of Textile Services, Inc. and United Textile Distribution Annual Scholarship  
- Outback Steakhouse Scholarship  
- Performing Arts Annual Scholarship  
- Princeton Police Department BLET Scholarship  
- Rick Horton Academic Performance Annual Scholarship  
- Rotary Club Scholars Program Scholarships  
- Sawrey Family Annual Scholarship for Self-Supporting Students  
- Smithfield Kiwanis Annual Scholarship  
- T. Clifford Massengill Scholarship  
- Talecris Scholarship  
- The Carl and Marjorie Lamm Annual Scholarship (The Rotary Club of Smithfield)  
- Taylor Express Annual Scholarship  
- The Clayton Area Chamber of Commerce – Monica Carey Scholarship  
- Tina Irvine Phi Theta Kappa Leadership Annual Scholarship  
- Wayne and Sharon Thompson Therapeutic Massage Annual Honors Scholarship  
- Whitley Early Childhood Annual Scholarship  
- Dr. William Duck Memorial Annual Scholarship
## Foundation Funds

### Established Endowment Commitment Funds
- Barbara Anders Hoffman Endowment
- Caroline Connet Memorial Endowment
- Donald L. Reichard Institute for Strategic Excellence Endowment
- Frank Creech Scholarship Endowment
- Hilda Rogers Bailey Music Endowment
- M. Holding Charitable Trust Endowment
- James Odell and Christine West Jackson Family Endowment
- Jesse Carlton Moore Endowment
- Kevin H. Johnson and Julie J. Hopkins Endowment
- Larry Stancil Family Endowment
- Mr. and Mrs. Almond R. Warrick, Jr. Endowment
- Pam Tripp “Women in Management” Endowment
- T. Clifford Massengill Endowment
- William B. Wellons, Sr. Endowment

### Named Special Purpose Endowment Funds
- Cynthia DeFord Adams Literary Competition Endowment
- Earl C. and Doris F. Helms Excellence in Teaching Endowment
- Howell Woods Endowment
- John R. Windley Music Endowment
- Truck Driver Training Industry Excellence Endowment

### Memorial Funds
- Anne Sanderson Ogburn Memorial Fund
- Caroline Casey Wells Memorial Fund
- Deacon Jones Memorial Fund
- Dr. and Mrs. Von E. Rhoades Memorial Fund

### Named Third Party Asset Distribution Funds
1. **Johnston County Arts Council Endowment**  
   *Distribution Purpose: Scholarship*  
   (North Carolina Community College Foundation)
2. **Johnston Community College Foundation/Don and Linda Lassiter Performing Arts Fund**  
   *Distribution Purpose: Performing Arts*  
   (The North Carolina Foundation for Christian Ministries)
3. **Johnston Community College Foundation/R. P. Holding Foundation**  
   *Distribution Purpose: Learning Resources Center*  
   (North Carolina Community College Foundation)
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